

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
0001 AA01	Administrative Assistant – Level I	HR	\$27.43	\$28.12	\$28.82	\$29.54	\$30.28	\$31.04	\$31.82	\$32.61	\$33.43	\$34.26
0001 AA02	Administrative Assistant – Level II	HR	\$40.91	\$41.93	\$42.98	\$44.06	\$45.16	\$46.29	\$47.44	\$48.63	\$49.85	\$51.09
0001 AB01	Application Engineer – Level I	HR	\$81.82	\$83.87	\$85.96	\$88.11	\$90.32	\$92.57	\$94.89	\$97.26	\$99.69	\$102.19
0001 AB02	Application Engineer – Level II	HR	\$101.08	\$103.60	\$106.19	\$108.85	\$111.57	\$114.36	\$117.22	\$120.15	\$123.15	\$126.23
0001 AC01	Application Programmer – Level I	HR	\$67.38	\$69.07	\$70.79	\$72.56	\$74.38	\$76.24	\$78.14	\$80.10	\$82.10	\$84.15
0001 AC02	Application Programmer – Level II	HR	\$84.71	\$86.83	\$89.00	\$91.22	\$93.50	\$95.84	\$98.24	\$100.69	\$103.21	\$105.79
0001 AC03	Applications Programmer – Level III	HR	\$107.81	\$110.51	\$113.27	\$116.10	\$119.01	\$121.98	\$125.03	\$128.16	\$131.36	\$134.64
0001 AD00	Application Systems Analyst	HR	\$100.11	\$102.62	\$105.18	\$107.81	\$110.51	\$113.27	\$116.10	\$119.00	\$121.98	\$125.03
0001 AE00	Biostatistician	HR	\$110.70	\$113.47	\$116.31	\$119.21	\$122.19	\$125.25	\$128.38	\$131.59	\$134.88	\$138.25
0001 AF01	Business Analyst – Level I	HR	\$63.53	\$65.12	\$66.75	\$68.42	\$70.13	\$71.88	\$73.68	\$75.52	\$77.41	\$79.34
0001 AF02	Business Analyst – Level II	HR	\$78.93	\$80.91	\$82.93	\$85.00	\$87.13	\$89.31	\$91.54	\$93.83	\$96.17	\$98.58
0001 AF03	Business Analyst – Level III	HR	\$103.96	\$106.56	\$109.23	\$111.96	\$114.76	\$117.62	\$120.57	\$123.58	\$126.67	\$129.84
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$68.35	\$70.05	\$71.81	\$73.60	\$75.44	\$77.33	\$79.26	\$81.24	\$83.27	\$85.35
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$92.41	\$94.72	\$97.09	\$99.52	\$102.01	\$104.56	\$107.17	\$109.85	\$112.59	\$115.41
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$113.59	\$116.43	\$119.34	\$122.32	\$125.38	\$128.52	\$131.73	\$135.02	\$138.40	\$141.86
0001 AH00	Chief Information Security Officer	HR	\$122.25	\$125.31	\$128.44	\$131.65	\$134.94	\$138.32	\$141.78	\$145.32	\$148.95	\$152.68
0001 AI00	Communications Hardware Specialist		\$91.45	\$93.74	\$96.08	\$98.48	\$100.94	\$103.47	\$106.05	\$108.70	\$111.42	\$114.21
0001 AJ00	Communications Network Manager	HR	\$102.04	\$104.59	\$107.20	\$109.88	\$112.63	\$115.45	\$118.33	\$121.29	\$124.32	\$127.43
0001 AK00	Communications Software Specialist	HR	\$97.22	\$99.66	\$102.15	\$104.70	\$107.32	\$110.00	\$112.75	\$115.57	\$118.46	\$121.42
0001 AL00	Communications Specialist	HR	\$77.97	\$79.92	\$81.92	\$83.97	\$86.07	\$88.22	\$90.42	\$92.68	\$95.00	\$97.38
0001 AM00	Computer Data Librarian	HR	\$59.68	\$61.17	\$62.70	\$64.27	\$65.88	\$67.53	\$69.21	\$70.94	\$72.72	\$74.54
0001 AN00	Computer Scientist	HR	\$158.83	\$162.80	\$166.87	\$171.04	\$175.32	\$179.70	\$184.20	\$188.80	\$193.52	\$198.36
0001 AO01	Computer Security System Specialist – Level I	HR	\$64.50	\$66.11	\$67.76	\$69.45	\$71.19	\$72.97	\$74.80	\$76.66	\$78.58	\$80.55
0001 AO02	Computer Security System Specialist – Level II	HR	\$80.86	\$82.88	\$84.95	\$87.08	\$89.25	\$91.49	\$93.77	\$96.12	\$98.52	\$100.98
0001 AO03	Computer Security System Specialist – Level III	HR	\$105.89	\$108.54	\$111.25	\$114.03	\$116.88	\$119.80	\$122.80	\$125.87	\$129.01	\$132.24
0001 AP01	Computer Systems Analyst – Level I	HR	\$64.50	\$66.11	\$67.76	\$69.45	\$71.19	\$72.97	\$74.80	\$76.66	\$78.58	\$80.55
0001 AP02	Computer Systems Analyst – Level II	HR	\$79.90	\$81.89	\$83.94	\$86.04	\$88.19	\$90.40	\$92.66	\$94.97	\$97.35	\$99.78
0001 AP03	Computer Systems Analyst – Level III	HR	\$105.89	\$108.54	\$111.25	\$114.03	\$116.88	\$119.80	\$122.80	\$125.87	\$129.01	\$132.24
0001 AQ00	Configuration Management Specialist	HR	\$77.01	\$78.93	\$80.91	\$82.93	\$85.00	\$87.13	\$89.31	\$91.54	\$93.83	\$96.17
0001 AR01	Cost Analyst – Level I	HR	\$57.76	\$59.20	\$60.68	\$62.20	\$63.75	\$65.35	\$66.98	\$68.66	\$70.37	\$72.13
0001 AR02	Cost Analyst – Level II	HR	\$77.01	\$78.93	\$80.91	\$82.93	\$85.00	\$87.13	\$89.31	\$91.54	\$93.83	\$96.17
0001 AS00	Data Entry Clerk	HR	\$41.39	\$42.43	\$43.49	\$44.58	\$45.69	\$46.83	\$48.00	\$49.20	\$50.43	\$51.69
0001 AT00	Data Security Specialist	HR	\$86.64	\$88.80	\$91.02	\$93.30	\$95.63	\$98.02	\$100.47	\$102.98	\$105.56	\$108.20

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 AU00	Data Standardization Specialist	HR	\$96.26	\$98.67	\$101.14	\$103.66	\$106.26	\$108.91	\$111.63	\$114.43	\$117.29	\$120.22
0001 AV00	Database Administrator	HR	\$82.79	\$84.85	\$86.98	\$89.15	\$91.38	\$93.66	\$96.01	\$98.41	\$100.87	\$103.39
0001 AW01	Database Management Specialist – Level I	HR	\$53.91	\$55.25	\$56.64	\$58.05	\$59.50	\$60.99	\$62.52	\$64.08	\$65.68	\$67.32
0001 AW02	Database Management Specialist – Level II	HR	\$72.20	\$74.00	\$75.85	\$77.75	\$79.69	\$81.68	\$83.73	\$85.82	\$87.96	\$90.16
0001 AW03	Database Management Specialist – Level III	HR	\$90.49	\$92.75	\$95.07	\$97.44	\$99.88	\$102.38	\$104.94	\$107.56	\$110.25	\$113.00
0001 AX01	Database Specialist – Level I	HR	\$59.68	\$61.17	\$62.70	\$64.27	\$65.88	\$67.53	\$69.21	\$70.94	\$72.72	\$74.54
0001 AX02	Database Specialist – Level II	HR	\$75.08	\$76.96	\$78.89	\$80.86	\$82.88	\$84.95	\$87.07	\$89.25	\$91.48	\$93.77
0001 AX03	Database Specialist – Level III	HR	\$95.30	\$97.68	\$100.12	\$102.63	\$105.19	\$107.82	\$110.52	\$113.28	\$116.11	\$119.02
0001 AY00	Data Warehousing Administrator	HR	\$81.82	\$83.87	\$85.96	\$88.11	\$90.32	\$92.57	\$94.89	\$97.26	\$99.69	\$102.19
0001 AZ00	Data Warehouse Analyst	HR	\$73.16	\$74.99	\$76.86	\$78.78	\$80.75	\$82.77	\$84.84	\$86.96	\$89.14	\$91.37
0001 BA00	Data Warehouse Programmer	HR	\$82.79	\$84.85	\$86.98	\$89.15	\$91.38	\$93.66	\$96.01	\$98.41	\$100.87	\$103.39
0001 BB00	Disaster Recovery Specialist	HR	\$77.97	\$79.92	\$81.92	\$83.97	\$86.07	\$88.22	\$90.42	\$92.68	\$95.00	\$97.38
0001 BC01	Document Control Specialist – Level I	HR	\$46.21	\$47.36	\$48.54	\$49.76	\$51.00	\$52.28	\$53.58	\$54.92	\$56.30	\$57.70
0001 BC02	Document Control Specialist - Level II	HR	\$59.68	\$61.17	\$62.70	\$64.27	\$65.88	\$67.53	\$69.21	\$70.94	\$72.72	\$74.54
0001 BC03	Document Control Specialist – Level III	HR	\$73.16	\$74.99	\$76.86	\$78.78	\$80.75	\$82.77	\$84.84	\$86.96	\$89.14	\$91.37
0001 BD01	Document Support Specialist – Level I	HR	\$41.39	\$42.43	\$43.49	\$44.58	\$45.69	\$46.83	\$48.00	\$49.20	\$50.43	\$51.69
0001 BD02	Document Support Specialist – Level II	HR	\$54.87	\$56.24	\$57.65	\$59.09	\$60.57	\$62.08	\$63.63	\$65.22	\$66.85	\$68.52
0001 BE00	Duplicating Machine Operator	HR	\$41.39	\$42.43	\$43.49	\$44.58	\$45.69	\$46.83	\$48.00	\$49.20	\$50.43	\$51.69
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$77.97	\$79.92	\$81.92	\$83.97	\$86.07	\$88.22	\$90.42	\$92.68	\$95.00	\$97.38
0001 BG00	Electronic Meeting Technographer	HR	\$59.68	\$61.17	\$62.70	\$64.27	\$65.88	\$67.53	\$69.21	\$70.94	\$72.72	\$74.54
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$101.08	\$103.60	\$106.19	\$108.85	\$111.57	\$114.36	\$117.22	\$120.15	\$123.15	\$126.23
0001 BI00	Facilitator	HR	\$109.74	\$112.48	\$115.29	\$118.18	\$121.13	\$124.16	\$127.26	\$130.44	\$133.71	\$137.05
0001 BJ00	Financial Analyst – IT	HR	\$77.97	\$79.92	\$81.92	\$83.97	\$86.07	\$88.22	\$90.42	\$92.68	\$95.00	\$97.38
0001 BK01	Functional Analyst – Level I	HR	\$54.87	\$56.24	\$57.65	\$59.09	\$60.57	\$62.08	\$63.63	\$65.22	\$66.85	\$68.52
0001 BK02	Functional Analyst – Level II	HR	\$77.01	\$78.93	\$80.91	\$82.93	\$85.00	\$87.13	\$89.31	\$91.54	\$93.83	\$96.17
0001 BL01	General Clerk – Level I	HR	\$31.77	\$32.56	\$33.37	\$34.21	\$35.06	\$35.94	\$36.84	\$37.76	\$38.70	\$39.67
0001 BL02	General Clerk – Level II	HR	\$45.72	\$46.87	\$48.04	\$49.24	\$50.47	\$51.73	\$53.03	\$54.35	\$55.71	\$57.10
0001 BL03	General Clerk – Level III	HR	\$59.44	\$60.93	\$62.45	\$64.01	\$65.61	\$67.25	\$68.93	\$70.66	\$72.42	\$74.23
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$86.88	\$89.05	\$91.27	\$93.56	\$95.90	\$98.29	\$100.75	\$103.27	\$105.85	\$108.50
0001 BN00	Graphical User Interface Designer	HR	\$103.96	\$106.56	\$109.23	\$111.96	\$114.76	\$117.62	\$120.57	\$123.58	\$126.67	\$129.84
0001 BO00	Graphics Specialist	HR	\$71.23	\$73.01	\$74.84	\$76.71	\$78.63	\$80.59	\$82.61	\$84.67	\$86.79	\$88.96
0001 BP00	Hardware Draftsman	HR	\$77.97	\$79.92	\$81.92	\$83.97	\$86.07	\$88.22	\$90.42	\$92.68	\$95.00	\$97.38
0001 BQ01	Hardware Installation Technician – Level I	HR	\$59.68	\$61.17	\$62.70	\$64.27	\$65.88	\$67.53	\$69.21	\$70.94	\$72.72	\$74.54
0001 BQ02	Hardware Installation Technician – Level II	HR	\$69.31	\$71.04	\$72.82	\$74.64	\$76.50	\$78.42	\$80.38	\$82.39	\$84.45	\$86.56

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 BR00	Hardware Specialist – Information Technology	HR	\$64.50	\$66.11	\$67.76	\$69.45	\$71.19	\$72.97	\$74.80	\$76.66	\$78.58	\$80.55
0001 BS00	Help Desk Manager	HR	\$73.16	\$74.99	\$76.86	\$78.78	\$80.75	\$82.77	\$84.84	\$86.96	\$89.14	\$91.37
0001 BT00	Help Desk Specialist	HR	\$59.68	\$61.17	\$62.70	\$64.27	\$65.88	\$67.53	\$69.21	\$70.94	\$72.72	\$74.54
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$46.21	\$47.36	\$48.54	\$49.76	\$51.00	\$52.28	\$53.58	\$54.92	\$56.30	\$57.70
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$57.76	\$59.20	\$60.68	\$62.20	\$63.75	\$65.35	\$66.98	\$68.66	\$70.37	\$72.13
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$73.16	\$74.99	\$76.86	\$78.78	\$80.75	\$82.77	\$84.84	\$86.96	\$89.14	\$91.37
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$158.83	\$162.80	\$166.87	\$171.04	\$175.32	\$179.70	\$184.20	\$188.80	\$193.52	\$198.36
0001 BW01	Information Engineer – Level I	HR	\$82.79	\$84.85	\$86.98	\$89.15	\$91.38	\$93.66	\$96.01	\$98.41	\$100.87	\$103.39
0001 BW02	Information Engineer – Level II	HR	\$104.93	\$107.55	\$110.24	\$112.99	\$115.82	\$118.71	\$121.68	\$124.72	\$127.84	\$131.04
0001 BX00	Information Resource Management Analyst	HR	\$73.16	\$74.99	\$76.86	\$78.78	\$80.75	\$82.77	\$84.84	\$86.96	\$89.14	\$91.37
0001 BY00	Information Systems Training Specialist	HR	\$77.97	\$79.92	\$81.92	\$83.97	\$86.07	\$88.22	\$90.42	\$92.68	\$95.00	\$97.38
0001 BZ00	IT Policy/Legislative Specialist	HR	\$100.11	\$102.62	\$105.18	\$107.81	\$110.51	\$113.27	\$116.10	\$119.00	\$121.98	\$125.03
0001 CA00	IT Strategic/Capital Planner	HR	\$103.96	\$106.56	\$109.23	\$111.96	\$114.76	\$117.62	\$120.57	\$123.58	\$126.67	\$129.84
0001 CB00	Knowledge Management Specialist	HR	\$77.97	\$79.92	\$81.92	\$83.97	\$86.07	\$88.22	\$90.42	\$92.68	\$95.00	\$97.38
0001 CC00	Librarian	HR	\$63.53	\$65.12	\$66.75	\$68.42	\$70.13	\$71.88	\$73.68	\$75.52	\$77.41	\$79.34
0001 CD00	Librarian Technician	HR	\$50.06	\$51.31	\$52.59	\$53.91	\$55.25	\$56.63	\$58.05	\$59.50	\$60.99	\$62.51
0001 CE00	Medical Billing/Account Management Specialist	HR	\$54.87	\$56.24	\$57.65	\$59.09	\$60.57	\$62.08	\$63.63	\$65.22	\$66.85	\$68.52
0001 CF00	Modeling and Simulation Specialist	HR	\$86.64	\$88.80	\$91.02	\$93.30	\$95.63	\$98.02	\$100.47	\$102.98	\$105.56	\$108.20
0001 CG00	Network Administrator	HR	\$94.34	\$96.70	\$99.11	\$101.59	\$104.13	\$106.73	\$109.40	\$112.14	\$114.94	\$117.81
0001 CH00	Network Draftsman	HR	\$73.16	\$74.99	\$76.86	\$78.78	\$80.75	\$82.77	\$84.84	\$86.96	\$89.14	\$91.37
0001 CI01	Network Installation Technician – Level I	HR	\$50.06	\$51.31	\$52.59	\$53.91	\$55.25	\$56.63	\$58.05	\$59.50	\$60.99	\$62.51
0001 CI02	Network Installation Technician – Level II	HR	\$66.42	\$68.08	\$69.78	\$71.53	\$73.32	\$75.15	\$77.03	\$78.95	\$80.93	\$82.95
0001 CJ00	Network Support Technician	HR	\$59.68	\$61.17	\$62.70	\$64.27	\$65.88	\$67.53	\$69.21	\$70.94	\$72.72	\$74.54
0001 CK00	Operations Manager	HR	\$73.16	\$74.99	\$76.86	\$78.78	\$80.75	\$82.77	\$84.84	\$86.96	\$89.14	\$91.37
0001 CL00	Procurement Product Specialist	HR	\$54.87	\$56.24	\$57.65	\$59.09	\$60.57	\$62.08	\$63.63	\$65.22	\$66.85	\$68.52
0001 CM02	Program Administration Specialist	HR	\$46.21	\$47.36	\$48.54	\$49.76	\$51.00	\$52.28	\$53.58	\$54.92	\$56.30	\$57.70
0001 CN00	Program Analyst	HR	\$73.16	\$74.99	\$76.86	\$78.78	\$80.75	\$82.77	\$84.84	\$86.96	\$89.14	\$91.37
0001 CO00	Program Manager	HR	\$158.83	\$162.80	\$166.87	\$171.04	\$175.32	\$179.70	\$184.20	\$188.80	\$193.52	\$198.36
0001 CP00	Project Control Specialist	HR	\$77.97	\$79.92	\$81.92	\$83.97	\$86.07	\$88.22	\$90.42	\$92.68	\$95.00	\$97.38
0001 CQ00	Project Leader	HR	\$82.79	\$84.85	\$86.98	\$89.15	\$91.38	\$93.66	\$96.01	\$98.41	\$100.87	\$103.39
0001 CR01	Project Manager – Level I	HR	\$84.71	\$86.83	\$89.00	\$91.22	\$93.50	\$95.84	\$98.24	\$100.69	\$103.21	\$105.79
0001 CR02	Project Manager – Level II	HR	\$109.74	\$112.48	\$115.29	\$118.18	\$121.13	\$124.16	\$127.26	\$130.44	\$133.71	\$137.05
0001 CR03	Project Manager – Level III	HR	\$136.69	\$140.11	\$143.61	\$147.20	\$150.88	\$154.65	\$158.52	\$162.48	\$166.55	\$170.71
0001 CS00	Public Health Analyst	HR	\$68.83	\$70.55	\$72.31	\$74.12	\$75.97	\$77.87	\$79.82	\$81.81	\$83.86	\$85.96
0001 CT00	Quality Assurance Analyst	HR	\$64.50	\$66.11	\$67.76	\$69.45	\$71.19	\$72.97	\$74.80	\$76.66	\$78.58	\$80.55
0001 CU00	Quality Assurance Manager	HR	\$77.97	\$79.92	\$81.92	\$83.97	\$86.07	\$88.22	\$90.42	\$92.68	\$95.00	\$97.38
0001 CV00	Quality Assurance Specialist	HR	\$68.35	\$70.05	\$71.81	\$73.60	\$75.44	\$77.33	\$79.26	\$81.24	\$83.27	\$85.35

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0001 CW00	Records Management Specialist	HR	\$46.21	\$47.36	\$48.54	\$49.76	\$51.00	\$52.28	\$53.58	\$54.92	\$56.30	\$57.70
0001 CX00	Scanner Operator	HR	\$54.87	\$56.24	\$57.65	\$59.09	\$60.57	\$62.08	\$63.63	\$65.22	\$66.85	\$68.52
0001 CY00	Scientific Data Analyst	HR	\$77.97	\$79.92	\$81.92	\$83.97	\$86.07	\$88.22	\$90.42	\$92.68	\$95.00	\$97.38
0001 CZ01	Subject Matter Expert – Level I	HR	\$105.89	\$108.54	\$111.25	\$114.03	\$116.88	\$119.80	\$122.80	\$125.87	\$129.01	\$132.24
0001 CZ02	Subject Matter Expert – Level II	HR	\$134.77	\$138.14	\$141.59	\$145.13	\$148.76	\$152.48	\$156.29	\$160.20	\$164.20	\$168.31
0001 CZ03	Subject Matter Expert – Level III	HR	\$168.46	\$172.67	\$176.99	\$181.41	\$185.95	\$190.60	\$195.36	\$200.24	\$205.25	\$210.38
0001 DA01	System Administrator – Level I	HR	\$74.12	\$75.97	\$77.87	\$79.82	\$81.82	\$83.86	\$85.96	\$88.11	\$90.31	\$92.57
0001 DA02	System Administrator – Level II	HR	\$85.67	\$87.82	\$90.01	\$92.26	\$94.57	\$96.93	\$99.35	\$101.84	\$104.38	\$106.99
0001 DA03	System Administrator – Level III	HR	\$106.85	\$109.52	\$112.26	\$115.07	\$117.94	\$120.89	\$123.91	\$127.01	\$130.19	\$133.44
0001 DB01	Systems Architect – Level I	HR	\$103.96	\$106.56	\$109.23	\$111.96	\$114.76	\$117.62	\$120.57	\$123.58	\$126.67	\$129.84
0001 DB02	Systems Architect – Level II	HR	\$130.92	\$134.19	\$137.54	\$140.98	\$144.51	\$148.12	\$151.82	\$155.62	\$159.51	\$163.50
0001 DC01	Systems Engineer – Level I	HR	\$81.82	\$83.87	\$85.96	\$88.11	\$90.32	\$92.57	\$94.89	\$97.26	\$99.69	\$102.19
0001 DC02	Systems Engineer – Level II	HR	\$101.08	\$103.60	\$106.19	\$108.85	\$111.57	\$114.36	\$117.22	\$120.15	\$123.15	\$126.23
0001 DC03	Systems Engineer – Level III	HR	\$120.33	\$123.34	\$126.42	\$129.58	\$132.82	\$136.14	\$139.54	\$143.03	\$146.61	\$150.27
0001 DD00	System Operator	HR	\$77.97	\$79.92	\$81.92	\$83.97	\$86.07	\$88.22	\$90.42	\$92.68	\$95.00	\$97.38
0001 DE00	System Programmer	HR	\$86.64	\$88.80	\$91.02	\$93.30	\$95.63	\$98.02	\$100.47	\$102.98	\$105.56	\$108.20
0001 DF01	Technical Writer/Editor – Level I	HR	\$68.35	\$70.05	\$71.81	\$73.60	\$75.44	\$77.33	\$79.26	\$81.24	\$83.27	\$85.35
0001 DF02	Technical Writer/Editor – Level II	HR	\$77.01	\$78.93	\$80.91	\$82.93	\$85.00	\$87.13	\$89.31	\$91.54	\$93.83	\$96.17
0001 DF03	Technical Writer/Editor – Level III	HR	\$90.49	\$92.75	\$95.07	\$97.44	\$99.88	\$102.38	\$104.94	\$107.56	\$110.25	\$113.00
0001 DG01	Telecommunications Engineer – Level I	HR	\$92.41	\$94.72	\$97.09	\$99.52	\$102.01	\$104.56	\$107.17	\$109.85	\$112.59	\$115.41
0001 DG02	Telecommunications Engineer - Level II	HR	\$114.55	\$117.42	\$120.35	\$123.36	\$126.44	\$129.60	\$132.84	\$136.17	\$139.57	\$143.06
0001 DH01	Telecommunications Specialist – Level I	HR	\$77.97	\$79.92	\$81.92	\$83.97	\$86.07	\$88.22	\$90.42	\$92.68	\$95.00	\$97.38
0001 DH02	Telecommunications Specialist - Level II	HR	\$96.26	\$98.67	\$101.14	\$103.66	\$106.26	\$108.91	\$111.63	\$114.43	\$117.29	\$120.22
0001 DI00	Test Engineer	HR	\$101.08	\$103.60	\$106.19	\$108.85	\$111.57	\$114.36	\$117.22	\$120.15	\$123.15	\$126.23
0001 DJ00	Training Manager	HR	\$81.82	\$83.87	\$85.96	\$88.11	\$90.32	\$92.57	\$94.89	\$97.26	\$99.69	\$102.19
0001 DK01	Training Specialist – Level I	HR	\$64.50	\$66.11	\$67.76	\$69.45	\$71.19	\$72.97	\$74.80	\$76.66	\$78.58	\$80.55
0001 DK02	Training Specialist – Level II	HR	\$77.97	\$79.92	\$81.92	\$83.97	\$86.07	\$88.22	\$90.42	\$92.68	\$95.00	\$97.38
0001 DL00	Web Content Administrator	HR	\$64.50	\$66.11	\$67.76	\$69.45	\$71.19	\$72.97	\$74.80	\$76.66	\$78.58	\$80.55
0001 DM00	Web Designer	HR	\$77.97	\$79.92	\$81.92	\$83.97	\$86.07	\$88.22	\$90.42	\$92.68	\$95.00	\$97.38
0001 DN00	Web Project Manager	HR	\$110.70	\$113.47	\$116.31	\$119.21	\$122.19	\$125.25	\$128.38	\$131.59	\$134.88	\$138.25
0001 DO00	Web Software Developer	HR	\$91.45	\$93.74	\$96.08	\$98.48	\$100.94	\$103.47	\$106.05	\$108.70	\$111.42	\$114.21
0001 DP00	Webmaster	HR	\$109.74	\$112.48	\$115.29	\$118.18	\$121.13	\$124.16	\$127.26	\$130.44	\$133.71	\$137.05
0001 DQ00	Wide Area Network Administrator	HR	\$86.64	\$88.80	\$91.02	\$93.30	\$95.63	\$98.02	\$100.47	\$102.98	\$105.56	\$108.20

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
0002 AA01	Administrative Assistant – Level I	HR	\$22.39	\$22.95	\$23.52	\$24.11	\$24.71	\$25.33	\$25.96	\$26.61	\$27.28	\$27.96
0002 AA02	Administrative Assistant – Level II	HR	\$33.39	\$34.22	\$35.08	\$35.95	\$36.85	\$37.78	\$38.72	\$39.69	\$40.68	\$41.70
0002 AB01	Application Engineer – Level I	HR	\$66.78	\$68.44	\$70.16	\$71.91	\$73.71	\$75.55	\$77.44	\$79.38	\$81.36	\$83.39
0002 AB02	Application Engineer – Level II	HR	\$82.49	\$84.55	\$86.66	\$88.83	\$91.05	\$93.33	\$95.66	\$98.05	\$100.50	\$103.02
0002 AC01	Application Programmer – Level I	HR	\$54.99	\$56.37	\$57.78	\$59.22	\$60.70	\$62.22	\$63.77	\$65.37	\$67.00	\$68.68
0002 AC02	Application Programmer – Level II	HR	\$69.13	\$70.86	\$72.63	\$74.45	\$76.31	\$78.22	\$80.17	\$82.18	\$84.23	\$86.34
0002 AC03	Applications Programmer – Level III	HR	\$87.99	\$90.19	\$92.44	\$94.75	\$97.12	\$99.55	\$102.04	\$104.59	\$107.20	\$109.88
0002 AD00	Application Systems Analyst	HR	\$81.70	\$83.74	\$85.84	\$87.98	\$90.18	\$92.44	\$94.75	\$97.12	\$99.55	\$102.03
0002 AE00	Biostatistician	HR	\$90.34	\$92.60	\$94.92	\$97.29	\$99.72	\$102.22	\$104.77	\$107.39	\$110.07	\$112.83
0002 AF01	Business Analyst – Level I	HR	\$51.85	\$53.15	\$54.47	\$55.84	\$57.23	\$58.66	\$60.13	\$61.63	\$63.17	\$64.75
0002 AF02	Business Analyst – Level II	HR	\$64.42	\$66.03	\$67.68	\$69.37	\$71.11	\$72.88	\$74.71	\$76.57	\$78.49	\$80.45
0002 AF03	Business Analyst – Level III	HR	\$84.84	\$86.97	\$89.14	\$91.37	\$93.65	\$95.99	\$98.39	\$100.85	\$103.37	\$105.96
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$55.78	\$57.17	\$58.60	\$60.07	\$61.57	\$63.11	\$64.68	\$66.30	\$67.96	\$69.66
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$75.42	\$77.30	\$79.24	\$81.22	\$83.25	\$85.33	\$87.46	\$89.65	\$91.89	\$94.19
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$92.70	\$95.02	\$97.39	\$99.83	\$102.32	\$104.88	\$107.50	\$110.19	\$112.95	\$115.77
0002 AH00	Chief Information Security Officer	HR	\$99.77	\$102.26	\$104.82	\$107.44	\$110.13	\$112.88	\$115.70	\$118.60	\$121.56	\$124.60
0002 AI00	Communications Hardware Specialist		\$74.63	\$76.50	\$78.41	\$80.37	\$82.38	\$84.44	\$86.55	\$88.71	\$90.93	\$93.20
0002 AJ00	Communications Network Manager	HR	\$83.27	\$85.35	\$87.49	\$89.68	\$91.92	\$94.22	\$96.57	\$98.99	\$101.46	\$104.00
0002 AK00	Communications Software Specialist	HR	\$79.35	\$81.33	\$83.36	\$85.45	\$87.58	\$89.77	\$92.02	\$94.32	\$96.67	\$99.09
0002 AL00	Communications Specialist	HR	\$63.63	\$65.22	\$66.85	\$68.53	\$70.24	\$72.00	\$73.79	\$75.64	\$77.53	\$79.47
0002 AM00	Computer Data Librarian	HR	\$48.71	\$49.92	\$51.17	\$52.45	\$53.76	\$55.11	\$56.49	\$57.90	\$59.34	\$60.83
0002 AN00	Computer Scientist	HR	\$129.62	\$132.86	\$136.19	\$139.59	\$143.08	\$146.66	\$150.32	\$154.08	\$157.93	\$161.88
0002 AO01	Computer Security System Specialist – Level I	HR	\$52.63	\$53.95	\$55.30	\$56.68	\$58.10	\$59.55	\$61.04	\$62.57	\$64.13	\$65.73
0002 AO02	Computer Security System Specialist – Level II	HR	\$65.99	\$67.64	\$69.33	\$71.06	\$72.84	\$74.66	\$76.53	\$78.44	\$80.40	\$82.41
0002 AO03	Computer Security System Specialist – Level III	HR	\$86.42	\$88.58	\$90.79	\$93.06	\$95.39	\$97.77	\$100.22	\$102.72	\$105.29	\$107.92
0002 AP01	Computer Systems Analyst – Level I	HR	\$52.63	\$53.95	\$55.30	\$56.68	\$58.10	\$59.55	\$61.04	\$62.57	\$64.13	\$65.73
0002 AP02	Computer Systems Analyst – Level II	HR	\$65.20	\$66.83	\$68.51	\$70.22	\$71.97	\$73.77	\$75.62	\$77.51	\$79.45	\$81.43
0002 AP03	Computer Systems Analyst – Level III	HR	\$86.42	\$88.58	\$90.79	\$93.06	\$95.39	\$97.77	\$100.22	\$102.72	\$105.29	\$107.92
0002 AQ00	Configuration Management Specialist	HR	\$62.85	\$64.42	\$66.03	\$67.68	\$69.37	\$71.11	\$72.88	\$74.71	\$76.57	\$78.49
0002 AR01	Cost Analyst – Level I	HR	\$47.14	\$48.31	\$49.52	\$50.76	\$52.03	\$53.33	\$54.66	\$56.03	\$57.43	\$58.87
0002 AR02	Cost Analyst – Level II	HR	\$62.85	\$64.42	\$66.03	\$67.68	\$69.37	\$71.11	\$72.88	\$74.71	\$76.57	\$78.49
0002 AS00	Data Entry Clerk	HR	\$33.78	\$34.63	\$35.49	\$36.38	\$37.29	\$38.22	\$39.18	\$40.15	\$41.16	\$42.19
0002 AT00	Data Security Specialist	HR	\$70.70	\$72.47	\$74.28	\$76.14	\$78.04	\$79.99	\$81.99	\$84.04	\$86.15	\$88.30

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AU00	Data Standardization Specialist	HR	\$78.56	\$80.52	\$82.54	\$84.60	\$86.71	\$88.88	\$91.10	\$93.38	\$95.72	\$98.11
0002 AV00	Database Administrator	HR	\$67.56	\$69.25	\$70.98	\$72.76	\$74.57	\$76.44	\$78.35	\$80.31	\$82.32	\$84.37
0002 AW01	Database Management Specialist – Level I	HR	\$43.99	\$45.09	\$46.22	\$47.38	\$48.56	\$49.77	\$51.02	\$52.29	\$53.60	\$54.94
0002 AW02	Database Management Specialist – Level II	HR	\$58.92	\$60.39	\$61.90	\$63.45	\$65.04	\$66.66	\$68.33	\$70.04	\$71.79	\$73.58
0002 AW03	Database Management Specialist – Level III	HR	\$73.85	\$75.69	\$77.58	\$79.52	\$81.51	\$83.55	\$85.64	\$87.78	\$89.97	\$92.22
0002 AX01	Database Specialist – Level I	HR	\$48.71	\$49.92	\$51.17	\$52.45	\$53.76	\$55.11	\$56.49	\$57.90	\$59.34	\$60.83
0002 AX02	Database Specialist – Level II	HR	\$61.28	\$62.81	\$64.38	\$65.99	\$67.64	\$69.33	\$71.06	\$72.84	\$74.66	\$76.53
0002 AX03	Database Specialist – Level III	HR	\$77.77	\$79.72	\$81.71	\$83.75	\$85.85	\$87.99	\$90.19	\$92.45	\$94.76	\$97.13
0002 AY00	Data Warehousing Administrator	HR	\$66.78	\$68.44	\$70.16	\$71.91	\$73.71	\$75.55	\$77.44	\$79.38	\$81.36	\$83.39
0002 AZ00	Data Warehouse Analyst	HR	\$59.71	\$61.20	\$62.73	\$64.30	\$65.90	\$67.55	\$69.24	\$70.97	\$72.74	\$74.56
0002 BA00	Data Warehouse Programmer	HR	\$67.56	\$69.25	\$70.98	\$72.76	\$74.57	\$76.44	\$78.35	\$80.31	\$82.32	\$84.37
0002 BB00	Disaster Recovery Specialist	HR	\$63.63	\$65.22	\$66.85	\$68.53	\$70.24	\$72.00	\$73.79	\$75.64	\$77.53	\$79.47
0002 BC01	Document Control Specialist – Level I	HR	\$37.71	\$38.65	\$39.62	\$40.61	\$41.62	\$42.66	\$43.73	\$44.82	\$45.94	\$47.09
0002 BC02	Document Control Specialist - Level II	HR	\$48.71	\$49.92	\$51.17	\$52.45	\$53.76	\$55.11	\$56.49	\$57.90	\$59.34	\$60.83
0002 BC03	Document Control Specialist – Level III	HR	\$59.71	\$61.20	\$62.73	\$64.30	\$65.90	\$67.55	\$69.24	\$70.97	\$72.74	\$74.56
0002 BD01	Document Support Specialist – Level I	HR	\$33.78	\$34.63	\$35.49	\$36.38	\$37.29	\$38.22	\$39.18	\$40.15	\$41.16	\$42.19
0002 BD02	Document Support Specialist – Level II	HR	\$44.78	\$45.90	\$47.05	\$48.22	\$49.43	\$50.66	\$51.93	\$53.23	\$54.56	\$55.92
0002 BE00	Duplicating Machine Operator	HR	\$33.78	\$34.63	\$35.49	\$36.38	\$37.29	\$38.22	\$39.18	\$40.15	\$41.16	\$42.19
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$63.63	\$65.22	\$66.85	\$68.53	\$70.24	\$72.00	\$73.79	\$75.64	\$77.53	\$79.47
0002 BG00	Electronic Meeting Technographer	HR	\$48.71	\$49.92	\$51.17	\$52.45	\$53.76	\$55.11	\$56.49	\$57.90	\$59.34	\$60.83
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$82.49	\$84.55	\$86.66	\$88.83	\$91.05	\$93.33	\$95.66	\$98.05	\$100.50	\$103.02
0002 BI00	Facilitator	HR	\$89.56	\$91.80	\$94.09	\$96.44	\$98.86	\$101.33	\$103.86	\$106.46	\$109.12	\$111.85
0002 BJ00	Financial Analyst – IT	HR	\$63.63	\$65.22	\$66.85	\$68.53	\$70.24	\$72.00	\$73.79	\$75.64	\$77.53	\$79.47
0002 BK01	Functional Analyst – Level I	HR	\$44.78	\$45.90	\$47.05	\$48.22	\$49.43	\$50.66	\$51.93	\$53.23	\$54.56	\$55.92
0002 BK02	Functional Analyst – Level II	HR	\$62.85	\$64.42	\$66.03	\$67.68	\$69.37	\$71.11	\$72.88	\$74.71	\$76.57	\$78.49
0002 BL01	General Clerk – Level I	HR	\$25.92	\$26.57	\$27.24	\$27.92	\$28.62	\$29.33	\$30.06	\$30.82	\$31.59	\$32.38
0002 BL02	General Clerk – Level II	HR	\$37.32	\$38.25	\$39.20	\$40.18	\$41.19	\$42.22	\$43.27	\$44.36	\$45.47	\$46.60
0002 BL03	General Clerk – Level III	HR	\$48.51	\$49.72	\$50.97	\$52.24	\$53.55	\$54.89	\$56.26	\$57.66	\$59.11	\$60.58
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$70.90	\$72.67	\$74.49	\$76.35	\$78.26	\$80.22	\$82.22	\$84.28	\$86.38	\$88.54
0002 BN00	Graphical User Interface Designer	HR	\$84.84	\$86.97	\$89.14	\$91.37	\$93.65	\$95.99	\$98.39	\$100.85	\$103.37	\$105.96
0002 BO00	Graphics Specialist	HR	\$58.13	\$59.59	\$61.08	\$62.60	\$64.17	\$65.77	\$67.42	\$69.10	\$70.83	\$72.60
0002 BP00	Hardware Draftsman	HR	\$63.63	\$65.22	\$66.85	\$68.53	\$70.24	\$72.00	\$73.79	\$75.64	\$77.53	\$79.47
0002 BQ01	Hardware Installation Technician – Level I	HR	\$48.71	\$49.92	\$51.17	\$52.45	\$53.76	\$55.11	\$56.49	\$57.90	\$59.34	\$60.83
0002 BQ02	Hardware Installation Technician – Level II	HR	\$56.56	\$57.98	\$59.43	\$60.91	\$62.43	\$64.00	\$65.60	\$67.24	\$68.92	\$70.64

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 BR00	Hardware Specialist – Information Technology	HR	\$52.63	\$53.95	\$55.30	\$56.68	\$58.10	\$59.55	\$61.04	\$62.57	\$64.13	\$65.73
0002 BS00	Help Desk Manager	HR	\$59.71	\$61.20	\$62.73	\$64.30	\$65.90	\$67.55	\$69.24	\$70.97	\$72.74	\$74.56
0002 BT00	Help Desk Specialist	HR	\$48.71	\$49.92	\$51.17	\$52.45	\$53.76	\$55.11	\$56.49	\$57.90	\$59.34	\$60.83
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$37.71	\$38.65	\$39.62	\$40.61	\$41.62	\$42.66	\$43.73	\$44.82	\$45.94	\$47.09
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$47.14	\$48.31	\$49.52	\$50.76	\$52.03	\$53.33	\$54.66	\$56.03	\$57.43	\$58.87
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$59.71	\$61.20	\$62.73	\$64.30	\$65.90	\$67.55	\$69.24	\$70.97	\$72.74	\$74.56
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$129.62	\$132.86	\$136.19	\$139.59	\$143.08	\$146.66	\$150.32	\$154.08	\$157.93	\$161.88
0002 BW01	Information Engineer – Level I	HR	\$67.56	\$69.25	\$70.98	\$72.76	\$74.57	\$76.44	\$78.35	\$80.31	\$82.32	\$84.37
0002 BW02	Information Engineer – Level II	HR	\$85.63	\$87.77	\$89.96	\$92.21	\$94.52	\$96.88	\$99.30	\$101.79	\$104.33	\$106.94
0002 BX00	Information Resource Management Analyst	HR	\$59.71	\$61.20	\$62.73	\$64.30	\$65.90	\$67.55	\$69.24	\$70.97	\$72.74	\$74.56
0002 BY00	Information Systems Training Specialist	HR	\$63.63	\$65.22	\$66.85	\$68.53	\$70.24	\$72.00	\$73.79	\$75.64	\$77.53	\$79.47
0002 BZ00	IT Policy/Legislative Specialist	HR	\$81.70	\$83.74	\$85.84	\$87.98	\$90.18	\$92.44	\$94.75	\$97.12	\$99.55	\$102.03
0002 CA00	IT Strategic/Capital Planner	HR	\$84.84	\$86.97	\$89.14	\$91.37	\$93.65	\$95.99	\$98.39	\$100.85	\$103.37	\$105.96
0002 CB00	Knowledge Management Specialist	HR	\$63.63	\$65.22	\$66.85	\$68.53	\$70.24	\$72.00	\$73.79	\$75.64	\$77.53	\$79.47
0002 CC00	Librarian	HR	\$51.85	\$53.15	\$54.47	\$55.84	\$57.23	\$58.66	\$60.13	\$61.63	\$63.17	\$64.75
0002 CD00	Librarian Technician	HR	\$40.85	\$41.87	\$42.92	\$43.99	\$45.09	\$46.22	\$47.37	\$48.56	\$49.77	\$51.02
0002 CE00	Medical Billing/Account Management Specialist	HR	\$44.78	\$45.90	\$47.05	\$48.22	\$49.43	\$50.66	\$51.93	\$53.23	\$54.56	\$55.92
0002 CF00	Modeling and Simulation Specialist	HR	\$70.70	\$72.47	\$74.28	\$76.14	\$78.04	\$79.99	\$81.99	\$84.04	\$86.15	\$88.30
0002 CG00	Network Administrator	HR	\$76.99	\$78.91	\$80.89	\$82.91	\$84.98	\$87.11	\$89.28	\$91.51	\$93.80	\$96.15
0002 CH00	Network Draftsman	HR	\$59.71	\$61.20	\$62.73	\$64.30	\$65.90	\$67.55	\$69.24	\$70.97	\$72.74	\$74.56
0002 CI01	Network Installation Technician – Level I	HR	\$40.85	\$41.87	\$42.92	\$43.99	\$45.09	\$46.22	\$47.37	\$48.56	\$49.77	\$51.02
0002 CI02	Network Installation Technician – Level II	HR	\$54.21	\$55.56	\$56.95	\$58.37	\$59.83	\$61.33	\$62.86	\$64.43	\$66.04	\$67.70
0002 CJ00	Network Support Technician	HR	\$48.71	\$49.92	\$51.17	\$52.45	\$53.76	\$55.11	\$56.49	\$57.90	\$59.34	\$60.83
0002 CK00	Operations Manager	HR	\$59.71	\$61.20	\$62.73	\$64.30	\$65.90	\$67.55	\$69.24	\$70.97	\$72.74	\$74.56
0002 CL00	Procurement Product Specialist	HR	\$44.78	\$45.90	\$47.05	\$48.22	\$49.43	\$50.66	\$51.93	\$53.23	\$54.56	\$55.92
0002 CM02	Program Administration Specialist	HR	\$37.71	\$38.65	\$39.62	\$40.61	\$41.62	\$42.66	\$43.73	\$44.82	\$45.94	\$47.09
0002 CN00	Program Analyst	HR	\$59.71	\$61.20	\$62.73	\$64.30	\$65.90	\$67.55	\$69.24	\$70.97	\$72.74	\$74.56
0002 CO00	Program Manager	HR	\$129.62	\$132.86	\$136.19	\$139.59	\$143.08	\$146.66	\$150.32	\$154.08	\$157.93	\$161.88
0002 CP00	Project Control Specialist	HR	\$63.63	\$65.22	\$66.85	\$68.53	\$70.24	\$72.00	\$73.79	\$75.64	\$77.53	\$79.47
0002 CQ00	Project Leader	HR	\$67.56	\$69.25	\$70.98	\$72.76	\$74.57	\$76.44	\$78.35	\$80.31	\$82.32	\$84.37
0002 CR01	Project Manager – Level I	HR	\$69.13	\$70.86	\$72.63	\$74.45	\$76.31	\$78.22	\$80.17	\$82.18	\$84.23	\$86.34
0002 CR02	Project Manager – Level II	HR	\$89.56	\$91.80	\$94.09	\$96.44	\$98.86	\$101.33	\$103.86	\$106.46	\$109.12	\$111.85
0002 CR03	Project Manager – Level III	HR	\$111.55	\$114.34	\$117.20	\$120.13	\$123.14	\$126.21	\$129.37	\$132.60	\$135.92	\$139.32
0002 CS00	Public Health Analyst	HR	\$56.17	\$57.57	\$59.01	\$60.49	\$62.00	\$63.55	\$65.14	\$66.77	\$68.44	\$70.15
0002 CT00	Quality Assurance Analyst	HR	\$52.63	\$53.95	\$55.30	\$56.68	\$58.10	\$59.55	\$61.04	\$62.57	\$64.13	\$65.73
0002 CU00	Quality Assurance Manager	HR	\$63.63	\$65.22	\$66.85	\$68.53	\$70.24	\$72.00	\$73.79	\$75.64	\$77.53	\$79.47

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 CV00	Quality Assurance Specialist	HR	\$55.78	\$57.17	\$58.60	\$60.07	\$61.57	\$63.11	\$64.68	\$66.30	\$67.96	\$69.66
0002 CW00	Records Management Specialist	HR	\$37.71	\$38.65	\$39.62	\$40.61	\$41.62	\$42.66	\$43.73	\$44.82	\$45.94	\$47.09
0002 CX00	Scanner Operator	HR	\$44.78	\$45.90	\$47.05	\$48.22	\$49.43	\$50.66	\$51.93	\$53.23	\$54.56	\$55.92
0002 CY00	Scientific Data Analyst	HR	\$63.63	\$65.22	\$66.85	\$68.53	\$70.24	\$72.00	\$73.79	\$75.64	\$77.53	\$79.47
0002 CZ01	Subject Matter Expert – Level I	HR	\$86.42	\$88.58	\$90.79	\$93.06	\$95.39	\$97.77	\$100.22	\$102.72	\$105.29	\$107.92
0002 CZ02	Subject Matter Expert – Level II	HR	\$109.98	\$112.73	\$115.55	\$118.44	\$121.40	\$124.44	\$127.55	\$130.74	\$134.00	\$137.35
0002 CZ03	Subject Matter Expert – Level III	HR	\$137.48	\$140.92	\$144.44	\$148.05	\$151.75	\$155.54	\$159.43	\$163.42	\$167.50	\$171.69
0002 DA01	System Administrator – Level I	HR	\$60.49	\$62.00	\$63.55	\$65.14	\$66.77	\$68.44	\$70.15	\$71.90	\$73.70	\$75.54
0002 DA02	System Administrator – Level II	HR	\$69.92	\$71.67	\$73.46	\$75.29	\$77.18	\$79.11	\$81.08	\$83.11	\$85.19	\$87.32
0002 DA03	System Administrator – Level III	HR	\$87.20	\$89.38	\$91.62	\$93.91	\$96.25	\$98.66	\$101.13	\$103.65	\$106.25	\$108.90
0002 DB01	Systems Architect – Level I	HR	\$84.84	\$86.97	\$89.14	\$91.37	\$93.65	\$95.99	\$98.39	\$100.85	\$103.37	\$105.96
0002 DB02	Systems Architect – Level II	HR	\$106.84	\$109.51	\$112.25	\$115.06	\$117.93	\$120.88	\$123.90	\$127.00	\$130.18	\$133.43
0002 DC01	Systems Engineer – Level I	HR	\$66.78	\$68.44	\$70.16	\$71.91	\$73.71	\$75.55	\$77.44	\$79.38	\$81.36	\$83.39
0002 DC02	Systems Engineer – Level II	HR	\$82.49	\$84.55	\$86.66	\$88.83	\$91.05	\$93.33	\$95.66	\$98.05	\$100.50	\$103.02
0002 DC03	Systems Engineer – Level III	HR	\$98.20	\$100.65	\$103.17	\$105.75	\$108.39	\$111.10	\$113.88	\$116.73	\$119.65	\$122.64
0002 DD00	System Operator	HR	\$63.63	\$65.22	\$66.85	\$68.53	\$70.24	\$72.00	\$73.79	\$75.64	\$77.53	\$79.47
0002 DE00	System Programmer	HR	\$70.70	\$72.47	\$74.28	\$76.14	\$78.04	\$79.99	\$81.99	\$84.04	\$86.15	\$88.30
0002 DF01	Technical Writer/Editor – Level I	HR	\$55.78	\$57.17	\$58.60	\$60.07	\$61.57	\$63.11	\$64.68	\$66.30	\$67.96	\$69.66
0002 DF02	Technical Writer/Editor – Level II	HR	\$62.85	\$64.42	\$66.03	\$67.68	\$69.37	\$71.11	\$72.88	\$74.71	\$76.57	\$78.49
0002 DF03	Technical Writer/Editor – Level III	HR	\$73.85	\$75.69	\$77.58	\$79.52	\$81.51	\$83.55	\$85.64	\$87.78	\$89.97	\$92.22
0002 DG01	Telecommunications Engineer – Level I	HR	\$75.42	\$77.30	\$79.24	\$81.22	\$83.25	\$85.33	\$87.46	\$89.65	\$91.89	\$94.19
0002 DG02	Telecommunications Engineer - Level II	HR	\$93.49	\$95.82	\$98.22	\$100.67	\$103.19	\$105.77	\$108.41	\$111.13	\$113.90	\$116.75
0002 DH01	Telecommunications Specialist – Level I	HR	\$63.63	\$65.22	\$66.85	\$68.53	\$70.24	\$72.00	\$73.79	\$75.64	\$77.53	\$79.47
0002 DH02	Telecommunications Specialist - Level II	HR	\$78.56	\$80.52	\$82.54	\$84.60	\$86.71	\$88.88	\$91.10	\$93.38	\$95.72	\$98.11
0002 DI00	Test Engineer	HR	\$82.49	\$84.55	\$86.66	\$88.83	\$91.05	\$93.33	\$95.66	\$98.05	\$100.50	\$103.02
0002 DJ00	Training Manager	HR	\$66.78	\$68.44	\$70.16	\$71.91	\$73.71	\$75.55	\$77.44	\$79.38	\$81.36	\$83.39
0002 DK01	Training Specialist – Level I	HR	\$52.63	\$53.95	\$55.30	\$56.68	\$58.10	\$59.55	\$61.04	\$62.57	\$64.13	\$65.73
0002 DK02	Training Specialist – Level II	HR	\$63.63	\$65.22	\$66.85	\$68.53	\$70.24	\$72.00	\$73.79	\$75.64	\$77.53	\$79.47
0002 DL00	Web Content Administrator	HR	\$52.63	\$53.95	\$55.30	\$56.68	\$58.10	\$59.55	\$61.04	\$62.57	\$64.13	\$65.73
0002 DM00	Web Designer	HR	\$63.63	\$65.22	\$66.85	\$68.53	\$70.24	\$72.00	\$73.79	\$75.64	\$77.53	\$79.47
0002 DN00	Web Project Manager	HR	\$90.34	\$92.60	\$94.92	\$97.29	\$99.72	\$102.22	\$104.77	\$107.39	\$110.07	\$112.83
0002 DO00	Web Software Developer	HR	\$74.63	\$76.50	\$78.41	\$80.37	\$82.38	\$84.44	\$86.55	\$88.71	\$90.93	\$93.20
0002 DP00	Webmaster	HR	\$89.56	\$91.80	\$94.09	\$96.44	\$98.86	\$101.33	\$103.86	\$106.46	\$109.12	\$111.85
0002 DQ00	Wide Area Network Administrator	HR	\$70.70	\$72.47	\$74.28	\$76.14	\$78.04	\$79.99	\$81.99	\$84.04	\$86.15	\$88.30